



Powers & Sons Construction
2636 West 15th Avenue
Gary, IN 46404
219.949.3100

Job Title: Project Manager

Category: Full-Time

Effective: July 2025

Summary: Powers & Sons Construction Gary office is seeking a full-time Project Manager. The position of Project Manager is responsible for the overall coordination of assigned construction projects and ensures timely and profitable completion in a professional manner. The Project Manager ensures management remains fully informed of project costs in comparison to budgets through weekly labor reports and monthly budget reports. The position is responsible for understanding project design, customer requirements, and performance standards, developing the project schedule and ensuring quality and will be the main point of contact from bidding through closeout.

The Project Manager plays a significant and highly visible role on the team and is someone capable of overcoming obstacles and pushing projects forward to completion. The ideal candidate is a self-starter who possesses construction and project management expertise and adds value to Powers & Sons Construction and our clients by building relationships that ensure project requirements are clearly articulated, scoped and managed efficiently. We are seeking an effective, take-charge construction project manager with excellent organizational, managerial, and collaboration skills. The successful candidate will coordinate and deliver high-quality, on time, and within budget \$5,000,000 and up new construction and renovation projects.

Key Responsibilities

- Coordinating, managing, and delivering on-time and within budget general contracting and construction management services for public and private clients.
- Working and collaborating directly with diverse clients, architects, engineers, design professionals, city officials, trade subcontractors, superintendents, members of the field crew, and community stakeholders.
- Meeting deadlines for estimates, budgets, schedules, procurement, permits, inspections, owner occupancy, and all phases of construction for fast-paced city and suburban projects.
- Utilizing superior technology skills and knowledge to create, manage, share, and/or distribute important construction documents, including invoices and payroll applications.
- Serving as a highly engaged, collaborative colleague and team member who has a spirit of partnership and the ability to apply creative problem-solving skills.
- Excellent communication, organization, and time management skills with strong attention to detail.

Minimum Requirements

- Bachelor's Degree in construction management, architecture, or engineering.
- 5-7 years of commercial construction industry practices, procedures, and market trends experience and knowledge
- Proficiency in Construction Management Software
- Hands-on skills and professional experience working in the field and the office
- Capacity for future growth and leadership within the company and industry

Travel Requirement: We target projects within a one-hour drive of our Indianapolis office.

Benefits: We offer a competitive total compensation package. Benefits available to full-time employees including paid time off, health/dental/vision insurance, life and disability insurance, profit sharing and 401K match.

Power & Sons Construction is an equal opportunity employer and is committed to providing an inclusive environment. We do not discriminate on the basis of race, color, religion, gender, gender expression, gender identity, age, national origin, ancestry, disability, marital status, sexual orientation, pregnancy status, military and veteran status, genetic information, and any other status protected by law. We provide qualified applicants and employees reasonable accommodation, when necessary, to enable individuals to complete the application process and/or perform the essential functions of the job.